

Best practice for equal opportunities for women and men in the transport sector

Fields marked with * are mandatory.

Your organisation is committed to strengthening women's employment and equal opportunities for women and men in the transport sector? Please fill in this form to share your best practice example.

* Name of your organisation

200 character(s) maximum

ALSA

* Country

Spain

* Project title

200 character(s) maximum

The Employment Agency of Madrid and ALSA signed an agreement for the training of unemployed people

* Description of the project

5000 character(s) maximum

The Employment Agency of Madrid and the passenger transport company ALSA have signed a framework partnership agreement to deliver 3 training courses for 45 unemployed people of Madrid as drivers of buses and passenger cars.

The first of these actions is the call for training courses and labour integration mainly targeted to unemployed women and groups at risk of social exclusion. Transport companies need professional employees for the future, and many people are qualifying candidates to be professionally oriented to these demand based on a professional retraining.

The three courses scheduled, including 15 students in each of them, are added to the municipal training programme for unemployment 2018.

Two of them will be focused on obtaining the professional certification as "Bus Driver". The course has a duration of 370 hours. The first of these two courses will be exclusively addressed to unemployed women. The third course is targeted to get the professional certificate on "Driving passenger cars and vans", enabling the licence to become a professional driver of taxis, passenger cars and vans. The course has a duration of 240 hours.

Also, complementary training actions will be delivered for those students recruited who do not have the Certificate of Professional Competence (CAP) and/or the Driving Licence class D.

ALSA commits to hire 40% of the trained students (minimum 6 months at full-time employment or equivalent) and to provide the module of non-working practices.

* Impact / benefits

5000 character(s) maximum

Some of the benefits included in this agreement are increasing employment rates in the least well represented departments, our relentless commitment to promote and pursue gender equality, the enhancement of our CSR policy and the social value connecting us with our community, addressing this concerning situation.

Please upload your logo or a photo

The maximum file size is 1 MB

Useful links

[Women in Transport EU Platform for change \(https://ec.europa.eu/transport/themes/social/women-transport-eu-platform-change\)](https://ec.europa.eu/transport/themes/social/women-transport-eu-platform-change)

Contact

MOVE-more-women-in-transport@ec.europa.eu
